

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer Cliffside Park County: Bergen
Employee Organization CPEA Employees in Unit: 248
Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$16,861,428	\$17,745,750
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$189,200	\$199,300
Item 4	Tuition Reimbursement	\$35,000	\$50,000
Item 5	Extra Curricular & Athletic	\$391,915	\$508,995
Item 6	Stipend	\$220,582	\$171,800
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$17,698,125 (Total)	\$18,675,845 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$17,698,125

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	2.62	2.85	2.91			
Total cost of increase						
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79
Dollar Impact (average per year over term of agreement) _____


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$2,759,279	\$4,242,439				
Employee Contributions	\$234,811	\$989,003				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michael J. Romagnino Title: Superintendent
 Date: 4/27/2016
Print Name
Signature